



**EXCELLENCE IN LEADERSHIP ACADEMY**  
**Board of Directors Agenda for Regular Board Meeting**  
**915 West Interstate Highway 2**  
**Mission, Texas 78572**

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Tuesday, May 20, 2025, at 6:00 p.m. The meeting will be held at the ELA Cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum

<input type="checkbox"/> María Guadalupe Rivera	<input type="checkbox"/> Harry R. Romero
<input type="checkbox"/> Randy Sánchez	<input type="checkbox"/> Narcedalia Garza
<input type="checkbox"/> Roberto Ortiz	<input type="checkbox"/> Karla Mendoza
2. Pledge of Allegiance & Invocation
3. Public Forum
4. Approval of Board Meeting Minutes
  - a. Regular Board Meeting – April 1, 2025
  - b. Regular Board Meeting – May 6, 2025
5. Principal's Report
  - a. Enrollment Status
  - b. Recruitment Efforts
  - c. Attendance Report
  - d. June Calendar of events
6. Business Manager's Report
  - a. Monthly Budget and Finances Reports
  - b. A/C update
  - c. Chase credit card statement
  - d. IDEA-B Audit due May 14
7. Discussion and consideration to approve McAllen ISD RDSPD Contractual Agreement  
*Action Item: Consideration to approve McAllen ISD RDSPD Contractual Agreement*
8. Discussion and consideration to approve Certification of Provision of Instructional Materials Survey 2025-2026  
*Action Item: Consideration to approve Certification of Provision of Instructional Materials Survey 2025-2026*
9. Discussion and consideration to approve correction of 2025-2026 Academic School Calendar.  
*Action Item: Consideration to approve correction of 2025-2026 Academic School Calendar.*
10. Discussion and consideration to approve the 2025 Summer School work schedule.  
*Action Item: Consideration to approve the 2025 Summer School work schedule.*
11. Discussion and consideration to approve 2025 Summer School staff pay compensation schedule.  
*Action Item: Consideration to approve 2025 Summer School staff pay compensation schedule.*



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12. Discussion and consideration to approve Summer School 2025 staff recommendations.  
*Action Item: Consideration to approve Summer School 2025 staff recommendations.*
13. Discussion and Update facilities/services for School Gates & Perimeter Fencing project for the summer dates to accommodate ELA's needs.  
*Action Item: Consideration and possible action to address project dates and/or to expand facilities/services to accommodate ELA's expansion needs.*
14. Discussion and consideration on renewing Time Clock for the 2025-2026 agreement.  
*Action Item: Discussion and consideration on renewing Time Clock for the 2025-2026 agreement.*

**Executive Session**

*Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.*

15. Discussion of Personnel Matters:
  - i. Discuss and consider Employment / Resignations / Termination
  - ii. Discussion and consideration to approve the At-Will agreements for Professional and Non-professional staff as recommended by Administration for the 2025-2026 school year.
  - iii. Discuss and consider the Board's plan regarding the Superintendent's search process including, but not limited to notice, timelines, qualifications, naming of Interim positions, salaries and/or compensation for staff

**Return to Open Session**

16. Discussion of Personnel Matters:
  - i. *Action Item: Consideration to approve Employment, Resignations, Terminations as recommended by the Administration. Action Item:*
  - ii. *Action to approve the At-Will agreements for Professional and Non-professional Staff as recommended by Administration for the 2025-2026 school year.*
  - iii. *Action to approve the Board's plan regarding the Superintendent's search process including, but not limited to notice, timelines, qualifications, naming of Interim positions, salaries and/or compensation for staff*
2. Meeting Adjourned.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas by 6:00 pm this 16<sup>th</sup> day of May 2025. This meeting notice was posted on the Excellence in Leadership Academy's website by 6:00 pm this 16<sup>th</sup> day of May 2025.

**Harry R. Romero,** President, ELA Board of Directors

*If during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.*